



Anderson Concrete Newsletter

Volume 7, Issue 1

Winter 2021

Point of interest:

Anderson Concrete
names new President

Historical Timeline of
Anderson Concrete

Employee Safety
& Service Awards

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ANDERSON CONCRETE
1921 - 2021

Anderson Concrete Celebrates its 100th Year

In 2021, Anderson Concrete will reach a major milestone—100 years in business! The Anderson Family would like to thank each and every person that helped our company get to this point; we could not have done it without the dedication of all team members, past and present. There is much to be excited about as we look forward to the next century and we will kickoff our anniversary year celebration with the announcement of a new President, Vice President and CEO, the rollout of a new website and 100-year logo, a commemorative book to be released this summer (historical timeline preview in this newsletter), and hopefully an event!

A Word from the CEO, Doug Anderson

Celebrating 100 Years by Welcoming Our New President

On behalf of the entire Anderson family, I am thrilled to announce that the Board of Directors has elected Jessica Anderson as the new President of Anderson Concrete. Jessica will continue the fourth generation of leadership for our company and I am excited that she will lead us into 2021, our Centennial year.

Jessica has twenty years of experience and is well respected in the concrete industry. She started in the accounting department at Buckeye Ready-Mix in 2001 and has served as the Treasurer of ALD Precast since 2006. She is also a member of the Anderson Concrete Board of Directors. Jessica will succeed me as the company's fifth President and I will assume the role of Chief Executive Officer. I have full confidence in her abilities and I look forward to mentoring her as she steps into this leadership position. As we celebrate Anderson Concrete's 100 years of business, please join me in welcoming Jessica into her new role. I cannot think of a better way to kick off our next 100 years of business together.



2020 was a challenging year for all of us, but it was a successful year. I would like to thank our entire team for the outstanding effort that was put forth so that we could continue to do our jobs and support our customers during this pandemic. We currently have a strong backlog of work for 2021 and the outlook for Central Ohio building is very bright. I am optimistic for our community and our country in 2021 and beyond.

Here's to another safe and successful century at Anderson Concrete!

Doug

Rod Jenkins named Vice President of Production

We are proud to announce that Rod Jenkins has been appointed to Vice President of Production at Anderson Concrete as of January 1, 2021!

Rod has been a valuable member of our team for 23 years. He started as a Driver in 1998, then moved into the Plant Department where he worked until 2003 when he moved into the Quality Control Department as a Field Representative. He worked for Bill Feltz, the previous Quality Control Manager and Vice President of Production, for many years before following in Bill's footsteps and becoming the Quality Control Manager in 2012. Rod credits much of his success to learning from Bill, his mentor.

Rod is a terrific leader and manager, overseeing the employees in his department, supervising the lab, testing new mix designs, and managing the mix maintenance software system. In addition to his workload, Rod recently completed testing to become a "Certified Concrete Technologist" through the National Ready Mixed Concrete Association (NRMCA) and will be testing to become a certified "American Concrete Institute (ACI) Technical Manager" soon. He is also responsible for Anderson Concrete receiving a NRMCA Producer Excellence in Quality award for the past 7 consecutive years.

Meet Our New President

“How are you feeling about your new role as President of Anderson Concrete?”

Jessica: “I am extremely honored to be taking on this new role. While it is a huge responsibility, and one that I do not take lightly, I am very proud to follow in my family’s footsteps.”

“You are celebrating 20 years of service with the company. What makes you stay?”

Jessica: “I love this company, and the industry as a whole, because of the people who work in it. For the past 20 years, I have been most impressed with the hard work and commitment that my coworkers and business associates put forth every single day. I truly believe this industry is full of genuine, wonderful people.”

“Tell me more about the people you work with at Anderson Concrete.”

Jessica: “We have a fantastic team of people here and I have learned so much from them over the years. I have grown up with them so my coworkers are like an extension of my family, and I hope others feel the same.”

“What is it like being the first female president at Anderson Concrete? Was it hard for you to rise up through the ranks in a male dominated industry?”

Jessica: “There were never any barriers for me as a woman at Anderson Concrete. Inclusion has always been a value, and it’s one of the reasons I’m here. I’m proud of my family and team members for walking the talk.”

“Anything else to share as we head into our next century?”

Jessica: “I would like to thank every employee and retiree for their dedication to the success of Anderson Concrete over the past 100 years, and I look forward to building the next century of the company together.”



Jessica and her dad, Dave Anderson

Years of Service: 2001-Present

Education:

- Bachelor of Arts: Economics major, Management minor, Hanover College (2004)
- Masters of Business Administration, Ohio Dominican University (2008)
- Builders Exchange Rising Leaders Institute with OSU Fisher College of Business (2018)

Industry Leadership:

- Past President of the Ohio Concrete Association “Concrete Futures”
- Director on the Ohio Concrete Association Central/SE Promotion Board
- Treasurer of the American Concrete Institute (ACI) Central Ohio Chapter
- Board Nominating Committee (2020) and Scholarship Committee (2021) at the BX
- Active Member of the Women Presidents’ Organization (WPO) Columbus Chapter II
- Active Member of the Conway Center for Family Business

Roles and Responsibilities:

- Accounts Receivable, Buckeye Ready-Mix, LLC. (2001-2006)
- Treasurer, ALD Precast Corporation (2006-present)
- Treasurer, Columbus Bituminous Concrete Corporation (2010-present)
- President, Anderson Concrete Corporation (2021)

PELOTONIA®



Anderson Concrete and Buckeye Ready-Mix have participated in Pelotonia's annual bike ride for the past five years. This legendary event and organization, which has raised more than \$218 million for innovative cancer research since 2009, is close to our hearts. In five years, our team alone has raised over \$325,000 toward cancer research!

Due to the pandemic, 2020 was an unprecedented year for our entire community, but the need for cancer research funding was still vital—COVID-19 is very dangerous to patients with cancer and those who are immunocompromised. Pelotonia created a research fund, with an initial pledge of \$1 million to The Ohio State University Comprehensive Cancer Center and Solove Research Institute (OSUCCC, The James), in order to spearhead investigation of the impact of COVID-19 on the cancer community. Even though the bike ride was cancelled, the fundraising still continued and the Anderson Concrete/Buckeye Ready-Mix Peloton Team stepped up to the challenge. We had to get creative with our goals and incorporated some new ideas in order to build a better community in the markets we serve. Below are some highlights from our Pelotonia 2020 initiatives:

- * Raised \$73,221 for cancer research
- * Ranked #2 on the Fundraising Leaderboard among teams with 5-15 participants
- * Sold thousands of meat sticks and candy bars
- * Raised \$2,500 from our OSU football pool
- * Walked/ran/biked/swam over 7,500 miles collectively from August 2020 to October 2020
- * Donated over 500 pounds of food to our local food banks in the communities we serve

Thank you to everyone who supported our efforts!

Be well, Brandon Double, Team Captain

COVID-19 Update

Brandon M. Double, HR/Safety Manager

When I was asked to write about COVID-19, I began to think to myself, what do I write about? How do I summarize something that we talk about constantly every single day? Do I write about our current rules, procedures and guidelines? Everyone already knows what they are: social distance, mask up and stay at home when you or someone in your household is sick. COVID-19 has impacted our business operations since the beginning of 2020 and our team has taken great strides to be able to operate throughout this pandemic and we could not have done it without the help of everyone at Anderson Concrete. The health and safety of the employees at Anderson Concrete is the number one priority. From masks to hand sanitizer, to social distancing and gloves, we are all in this together. The fight is not over yet, but if we stick together, we will continue to get through it together. Thank you for your continued commitment to the wellbeing and protection of yourself and others. #inthistogether



2021 Trucks & Tires

Shawn Anderson, Assistant Shop Supervisor

Trucks: Anderson will be adding 6 new Western Star chassis to its fleet this year. The only changes between the Western Star chassis we purchased last year compared to this year is the gear selector and drive tires. It changed from a bump lever to a push button selector and the drive tire tread will be more aggressive for off road situations.

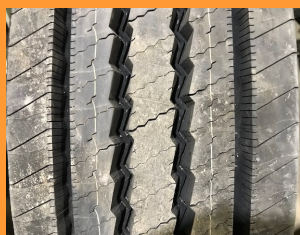
Four of these Western Stars will start their chassis build in Cleveland, North Carolina. From there, they will be piggy-backed over 1,000 miles to Dodge Center, Minnesota to Con-Tech Manufacturing. These mixers will be equipped with the Elite Control system, like we have done the last couple of years.

The remaining two Western Stars will also start their build in North Carolina, but will be piggy-backed to the McNeilus plant, now located in London, Ontario, Canada. The distance from Western Star in North Carolina to McNeilus in Canada is about 300 miles less than it is to Con-Tech in Minnesota. In Canada, McNeilus shares a warehouse with London Machinery, another mixer manufacturer whose history dates back to 1931 when they built their first truck mounted mixer. There, McNeilus mixer units will be built alongside London mixer units. Since 1997, McNeilus and London Manufacturing have both been owned by Oshkosh Corporation.

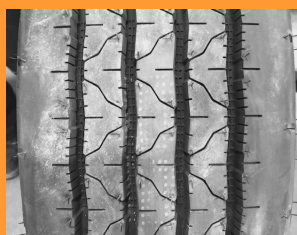
Tires: Pat Spryn has been our “tire man” since 2017. He is responsible for breaking down, making, branding, patching, plugging, taking inventory and servicing our tires. There are about 2,000 tires in Anderson’s fleet that Spryn oversees. The majority of what sits in the tire shop is for the concrete mixers. Spryn says, “We always use virgin tires for the steer and bridgemaster position. The Michelin steer tires are a good on-off road hybrid.” A virgin tire is a new tire that has never been recapped. The pushers can be recaps or new, but they have more of a road base pattern. He goes on to say, “The Goodyear drive tires have a unique ‘Z style’ tread pattern. This pattern lasts longer than other designs because the stone picked up from the jobsite doesn’t gravel into the tire.” Graveling is when stone burrows its way into the tire tread, which eventually damages the tire permanently and puts it out of service. Spryn is a true team player, stating, “I do my best to get everybody home and make sure everybody is safe every day. That’s my goal.”



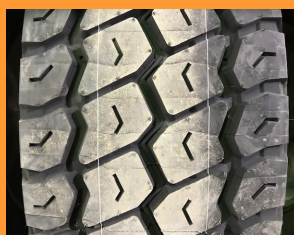
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Bridgemaster Tire Tread



Pusher Tire Tread



Steer Tire Tread



Z Track Tire Tread

Logos: You should also know that three out of the six new mixers will have 100-year logos decaled on the drum, making them our show trucks for 2021. On top of that, the entire mixer fleet will be getting this same logo on the driver and passenger side of the hood. It took all of us to get to 100 years and we want all of you to be included in the recognition!

Historical Timeline of Anderson Concrete

1920s

Company Founded

Walter Earnest (W.E.) Anderson founded the company with eldest son Willis in 1921. W.E. Anderson & Son Trucking Company, as we were called, started with a single truck—hauling sand and gravel exclusively for American Aggregates Corp. from a home base on Harmon Avenue in Columbus. Responsible growth in the beginning laid a firm foundation for our family business to thrive.



1930s

Building Resilience

Anderson was not immune to the effects of the Great Depression but stayed resilient. As the second generation of Andersons joined the family business, we began to shift from a trucking and hauling company to a ready-mix concrete company amid the pre-World War II building boom. Our fleet grew, we bought our first Jaeger concrete mixers, and we built the first batch plants to meet demand.

1940s

The War Effort

As many employees went off to war, Anderson answered a call of duty on the Homefront by supplying concrete solutions for DCSC Army Depot and Lockbourne Air Force Base (now Rickenbacker). We hauled sand, gravel and ready-mix concrete until the post-war economic boom brought new demand with agricultural, utility and housing companies.



1950s

Business Booms

Business boomed along with housing and community development efforts for Anderson as families were reunited after the war. Ready-mix concrete became the focus of the company, so we changed the company's name to Anderson Concrete Corporation in 1954. Mixers held up to five cubic yards of material and communication improved with two-way radios, which were groundbreaking innovations at the time.

Safe Driver Awards Banquet from 1958 (left)

Historical Timeline of Anderson Concrete



1960s A New Day

The times were changing—and Anderson stayed steady. A fleet of 75 mixer trucks and 25 dump trucks paved the way into a new way of life for central Ohio. New homes, schools, and shopping centers were built for a new generation of post-war baby boomers and downtown Columbus expansion hit a new construction high. Anderson Concrete was up for the challenge.

1970s Trying Times

Central Ohio experienced its first recession since the 1930s, but Anderson knew the work was there for those who were willing. That solid work ethic paid off with slow but continued company growth, plenty of commercial work, and a new headquarters at 400 Frank Road. Acquisitions of companies in the surrounding market areas welcomed new faces into the Anderson family.



1980s The Computer Age

Competition was fierce as the economic slump continued. The fourth generation of Andersons found a sweet spot in residential housing—homes, streets and sewers. To keep pace, Anderson embraced new technologies that led to computerized records, product innovations, and efficiency measures. We were privileged to supply concrete to some of the most prominent landmarks in the city of Columbus, including hospitals, airports, hotels and other buildings downtown and on The Ohio State University's campus.

1990s Bouncing Back

On the heels of the recession, Anderson bounced back in a big way. Computerization of batch plants changed everything, dramatically improving quality control and production efficiency. Better communication led to more innovation and we wrapped the decade with some of the busiest years in company history.

Historical Timeline continued on back cover, page 12.



QC: Lab Testing Machine

Rod Jenkins, Vice President of Production

Several decades ago, when Anderson Concrete (ACC) decided to build a certified laboratory, one of the first major purchases was a state-of-the-art concrete testing machine. Our *Satec Test Machine* has been an extremely valuable piece of equipment, used almost daily for decades. This machine has played a vital role in our development and certification of mixes year in and year out for a couple generations of ACC employees! The fact that this piece of equipment still holds significant financial value after all of the years is a testament to how advanced it was at the time of purchase.

With the continued change of the mix design landscape in Columbus, moving to higher strength and overall higher performance mixes, we began to explore the purchase of a new testing machine a couple years ago. The Wexner Medical Center Parking Garage and Hilton Downtown Columbus both required 10,000 Psi concrete, and The Ohio State University Inpatient Tower required 12,000 Psi concrete. This continued increase in demand for high strength concrete resulted in the need for *Modulus of Elasticity Testing* on our high strength mixes. Modulus of Elasticity measures an object's resistance to being non-permanently deformed when a stress is applied. A stiffer material will have a higher modulus of elasticity. This is a complex test to do "by hand," and since our Satec Test Machine could not automatically calculate these measurements, we were not completely confident in the results. I discussed these concerns with Mike Anderson and we began to research what type of machine could handle our needs. We looked at every major manufacturer in the world with the goal of not only meeting our current needs, but also future needs for several decades. In late October, I made a recommendation to purchase an *Automax Multitest System*. Our new machine, purchased from Controls Group USA, was manufactured in Milan, Italy. Due to COVID-19, there were some shipping delays, but our machine arrived in the United States on January 2nd and was delivered on January 14th.

The best way to describe our advancement in technology is that we are moving from a singular test machine to a fully automatic computerized testing system, which will completely eliminate any user bias. The custom design of this machine allows for additional testing frames in the future should the need arise. Without a doubt, this will be the most technologically advanced concrete testing system in Columbus, capable of running many fully automated tests. Once our new machine has been certified and our quality control employees have completed training, the old Satec machine will be purchased by a company in Detroit where it will undergo modification and then resold to provide value for another company for many decades to come!



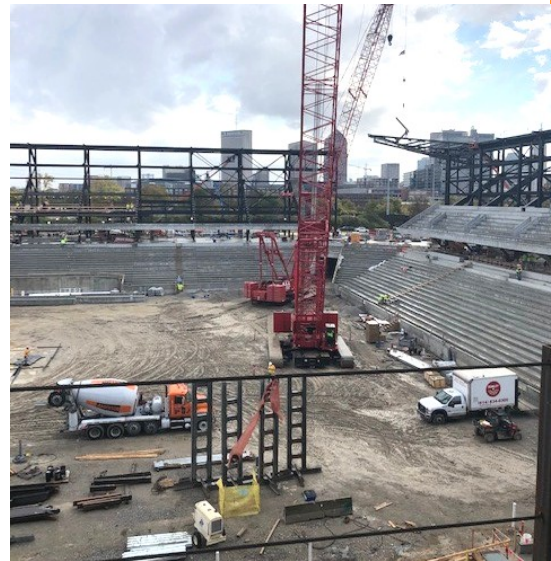
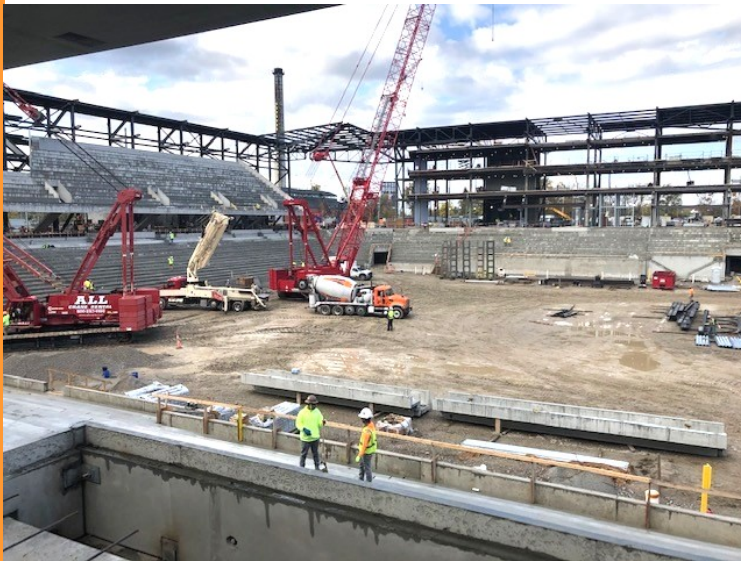
Old Satec Test Machine (left) and new Automax Multitest System (above) purchased from Controls Group USA, manufactured in Milan, Italy.

Winter Sales Report

Art Marchi, Vice President of Sales

Happy New Year! I am sure it will come with new challenges, but after getting through 2020, we will be ready to adapt and overcome any new obstacles in 2021.

The new construction season will see the completion of a few large, ongoing projects. Started in 2019, the CONRAC rental car garage at John Glenn International Airport will draw to a close after pouring about 56,000 yards with Dugan & Meyers and Igel & Co. Also started in 2019, the new soccer stadium built for the Columbus Crew will finish up soon. To date, we have poured over 71,000 yards when combining the work done by multiple customers including Igel & Co., Kokosing Industrial and Goettle.



Construction of the new soccer stadium for the Columbus Crew.

Continuing in 2021, the two busiest areas for construction will still be downtown and the Ohio State University campus. The Franklinton Area, west of COSI, will be very active with two parking garages, a hotel and a multitude of residential and retail buildings getting underway. In the Arena District, a parking garage, an office building and two residential projects will be out for bid soon.

Just north of Interstate 670 on North Fourth Street, there are two more residential podium projects with parking garages that will bid in January, and The Heritage Pointe Project, a senior residential tower located at the corner of Neil Avenue and Goodale Street, will start construction in the spring.

We will be delivering concrete to the new downtown Hilton Hotel, the Interstate-70/71 split and East Broad Street over Interstate-71 projects all year.

On the Ohio State University campus, we have started the OSU Wexner Medical Inpatient Tower and the OSU Wexner Ambulatory Facility. We still are delivering concrete to the OSU Performing Arts Center and the 15th and High Street projects. One new project is the OSU Power Plant, which should start in February, and there are several projects in the University District that will bid in January.

Central Ohio continues to grow and the demand for ready mixed concrete will keep us busy in 2021.

2020 Employee Appreciation “Grill-N-Go”



Years of Service Awards

First	Last	Years
Danny	Dean	5 Years of Service
Michael	Laney	5 Years of Service
David	Lutz	5 Years of Service
Brian	Carter	5 Years of Service
Anthony	Newell	5 Years of Service
Ed	Sayre	5 Years of Service
Mark	Perry	5 Years of Service
Altonnie	Rodgers	5 Years of Service
Chris	Johnson	5 Years of Service
Joe	Holt	10 Years of Service
Anthony	Gee	10 Years of Service
Bill	Cherry	10 Years of Service
Larry	Elkins	10 Years of Service
Mark	Bowling	10 Years of Service
Juanita	Langbein	20 Years of Service

Safety Achievement Awards

First	Last	Years
Heath	Clark	5 Years of Safety
Danny	Dean	5 Years of Safety
Jason	Keel	5 Years of Safety
David	Lutz	5 Years of Safety
Steve	Phillips	5 Years of Safety
Bruce	Sauer	5 Years of Safety
Anthony	Gee	10 Years of Safety
Joe	Holt	10 Years of Safety
Dexter	Goodwin	15 Years of Safety
Craig	Ramey	25 Years of Safety
Steve	Deskins	30 Years of Safety
Dave	Dickinson	30 Years of Safety
John	Fairchild	30 Years of Safety
Gary	Morbitzer	35 Years of Safety



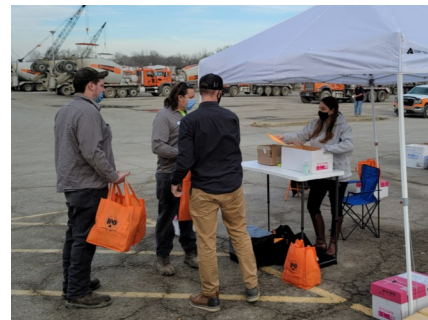
2020 “Virtual” Service & Safety Awards

2020 Perfect Attendance

Years	First	Last
1 Year	Jacob	Berry
1 Year	Jon	Baxter
1 Year	Tim	Benge
1 Year	Leon	Blount
1 Year	Charles	Cline
1 Year	Mike	Combs
1 Year	Danny	Dean
1 Year	Dewitt	Friend
1 Year	Dexter	Goodwin
1 Year	Joey	Gillespie
1 Year	Cody	Hughes
1 Year	Charles	Jackson
1 Year	Eric	Johnson Jr
1 Year	Larry	McDaniel Jr
1 Year	George	Moore
1 Year	Shaun	Porter
1 Year	Altonnie	Rodgers
1 Year	Scott	Scheurell
1 Year	Gino	Smith
1 Year	Steven	Sturgell
1 Year	Lynda	Tipton
1 Year	Kyle	Thum
1 Year	Cora	Wakefield
1 Year	Patricia	Whiteman
2 Years	Shawn	Bentz
2 Years	Mike	Mash
2 Years	Tim	Noble
2 Years	Daniel	Stack

Years	First	Last
2 Years	Charles	Stuber
2 Years	Kenneth	Thompson
3 Years	Linda	Childers
3 Years	Jason	Keel
3 Years	Garrett	Wert
3 Years	Stephen	Phillips
4 Years	Steve	Baugh
4 Years	JT	Colley
4 Years	Paul	Cook
4 Years	Kari	Zerman
4 Years	Lonnie	Tanner
4 Years	Dale	Watson
4 Years	Josh	Wolfe
5 Years	Patty	Anderson
5 Years	Chris	Johnson
5 Years	Doug	Lukach
5 Years	Shane	Robberts
5 Years	Bruce	Sauer
5 Years	Pat	Spryn
6 Years	Martin	Miller
7 Years	Shawn	Anderson
7 Years	Eric	Johnson Sr
7 Years	David	Parlier
7 Years	Matt	Tanner
8 Years	Charlie	Anderson
8 Years	Brad	Graham
9 Years	Charlie	Benson
9 Years	Mark	McMannis

Years	First	Last
10+ Years	Mark	Belus
10+ Years	Stephen	Deskins
10+ Years	Steve	Grove
10+ Years	Joe	Holt
10+ Years	Mark	Miller
10+ Years	Craig	Ramey
10+ Years	Jim	Ruggles
10+ Years	Charles	Stamer
10+ Years	Brian	Williams



2020 New Hires

Patricia Whiteman, Cora Wakefield, Shaun Porter, Mary Jenkins, Cory Christman, Gino Smith, Jerry Kaiser, Donald Hodge, Jon Baxter, Estephaun Coplan, Mike Combs, David Duffy, Larry McDaniel Jr., Jacob Berry

2020 Retirements - 148 Years of Service

Juanita Langbein, Accounting, 20 Years of Service
John Fairchild, Sr. Field Rep, 30 Years of Service
David Dickinson, Mechanic, 30 Years of Service
Rob Hollingsworth, Driver, 33 Years of Service
John Estes, Plant Department, 35 Years of Service



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Visit our newly renovated
website at
www.andersonconcrete.com

Historical Timeline of Anderson Concrete

Continued from pages 6-7...



2000s Ups and Downs

The residential housing boom made way for a fierce recession throughout the nation. But amid the ups and downs, Anderson stayed steady with commercial, community and healthcare projects. New EPA regulations led us to invest in trucks with compliant exhaust systems that would revolutionize the fleet.

2010s Full Recovery

Anderson rose up to meet the needs of a recovering economy. Our on-site lab allowed us to test new concrete mixes. The heavyweight concrete used to build the radiation vaults at The James/OSU Wexner Medical Center was the heaviest concrete ever to be produced in North America at that time. As the fifth generation of Andersons joined the company, new builds and renovations kept us busy across the city. Anderson was able to give back in a big way with enhanced community involvement and philanthropy.



2020s Anderson Turns 100

The unique challenges of 2020 helped us tap into the collective strength of our company. Standing firm through a global pandemic, our vision is clear and our priorities are in order. We have further developed our mix designs in the lab to make our concrete stronger than ever. As we reach 100 years in business in 2021, we are eager to start building for the next century as a family business on a mission!

Anderson Concrete was awarded its 7th consecutive Producer Excellence in Quality Award from the NRMCA, its 14th Safety Achievement Award from the Builders Exchange of Central Ohio, and the Ohio Concrete (Central/SE Region) Project of the Year for the Roadmaster Drivers School parking lot with customer, Arledge Construction. Ohio Concrete plaque sponsored by Steve Allender of Sika Corporation.

