



# Anderson Concrete Newsletter

Volume 8, Issue 1

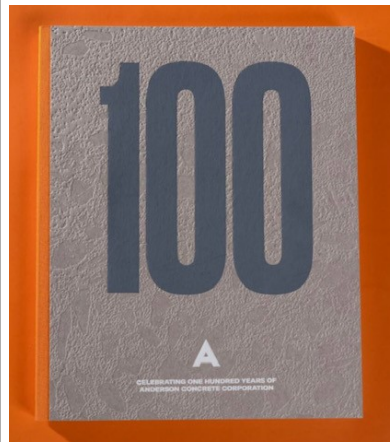
Winter 2022

## Points of interest:

- Anderson Concrete 100-year anniversary celebration
- 2021 Employee Safety & Service Award Recognition

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## 100 Years in the Making

Anderson Concrete proudly celebrated its Centennial Anniversary in 2021 and we marked the occasion with a milestone event and a fun historical project to thank and honor all of the people who made this memorable year possible. In this newsletter, you will see images and learn about the people who are at the core of our business: the customers and other stakeholders who attended our anniversary event, the team members who earned milestone awards for years of safety and service, those who joined the team, those who are being promoted, and one who is retiring. You will read about our trucks, our current and upcoming jobs, and even a quality control hurdle we are tackling. And lastly, you will share in the pride we felt after receiving a few special awards and reaching our goal to raise \$100,000 for cancer research.

## A Word from the President

Jessica Anderson

Happy New Year everyone!

I hope you all had safe and happy holidays. As we recap 2021 and look forward to the remainder of 2022, you can see that despite the COVID-19 pandemic our team persevered and succeeded all year long. We were productive and had a great year from a yardage standpoint, we contributed to many marquee and highly technical projects in Columbus, we raised over \$100,000 for cancer research, we were named the “Family Business of the Year,” and we celebrated the 100<sup>th</sup> anniversary of Anderson Concrete with about 400 friends and work family members!

In September, we honored 100 years of history by hosting our customers, suppliers, partners and employees, past and present, to our facility as a way to say ‘thank you’ for your support over the years. This event was up in the air for a long time due to the pandemic, so we were thrilled to be able to celebrate in a safe manner, outdoors, and fortunately the day was perfect! You can see some images on pages 8-9 of this newsletter. In addition to the event, we created a commemorative book to tell and honor the history of Anderson Concrete. We distributed the book at our Holiday ‘Give-and-Go’ in December, so hopefully everyone enjoyed seeing our company stories come to life. If you did not get a copy, please contact me and I will make sure you get one.

As we move forward into 2022, I want reiterate and highlight our company values, which are: safety, integrity, excellence, gratitude and community. Whether you know them by heart or not, I feel that our core values are alive and well every day at Anderson Concrete. I mentioned in the last newsletter that my goal is to focus on teamwork, communication and trust as well. These are still at the forefront of my mind and we will continue to build upon them in the months and years to come, but in this newsletter, I want to focus on **gratitude**. All of our values are important, but to me gratitude is where it starts. As displayed during the 100-year event and in the book, my family and I are so **thankful** for everyone who has contributed to our team over the years. We cannot achieve excellence or create a sense of community without first acknowledging the people, the knowledge, the experience and the dedication of everyone who worked here before us. So let’s start there. Thank you to everyone who helped us reach this incredible 100-year milestone. We would not be where we are today without you.





## Conway Center Family Business of the Year Award

Anderson Concrete was chosen as the 2021 Family Business of the Year from the Conway Center for Family Business. This is an incredible honor to be selected among so many excellent family businesses in Central Ohio. The criteria for this award recognizes a family business that has made a significant contribution to their industry and the Central Ohio business community. Every nominee must complete an application demonstrating these qualifications. Below is an excerpt from the application that Anderson Concrete submitted to be considered for the award:

### *Why do you feel your business should be chosen as the 2021 Family Business of the Year?*

Anderson Concrete is very proud of its history and accomplishments during our 100 years in business, and we are honored to be nominated for the 2021 Family Business of the Year Award. We know that a small percentage of companies make it to the 2nd, 3rd, and especially 4th and 5th generation and we do not take our success for granted. We have wonderful, dedicated people at Anderson Concrete, many of which have been working for the company for several decades, and we could not do it without them and all their hard work. We remain vigilant in order to be a top competitor in our industry by continuing to be on the forefront of technology with cutting-edge concrete mix designs, and as our Mission Statement says, "Our team strives to build lasting relationships with our customers by safely delivering quality products with superior service." We developed this statement only a few years ago, but it has been the underlying mission from the beginning and has enabled us to be in business for 100 years, and hopefully 100 more. We give back to our community and it's a shared purpose with our employees as well. For example, through companywide participation in Pelotonia, we have raised \$458,000 in donations since 2015. Even when Pelotonia cancelled its bike race in 2020, our employees collectively walked, ran, biked or swam over 7,500 miles. We operate our business according to the fundamental values of safety, excellence, gratitude, integrity and community, which is why we are deserving of this award.



*Members of the Anderson Concrete team accepting the Conway Center Family Business of the Year award, November 2021*

## Team Member Promotions



### Congratulations Shane Hegarty!

Shane Hegarty joined the Anderson Concrete team in August 1998 as a member of the Dispatch Department. He was promoted to Dispatch Manager in 2012, where he did an excellent job leading his department and guiding the company through many technological changes including the implementation of the Mobile Jobsite App. In January 2022, Shane moved into the Sales Department, where he will continue to excel because of his excellent relationships with our customers.



### Congratulations Steve Grove!

Steve Grove joined Anderson Concrete in March 1999 as a Mixer Driver. He joined the Dispatch Department in 2001, where he is now the most senior member of that team. In January 2022, Steve joined the Management Team as the new Dispatch Manager.

In November 2021, Steve attended the Effective Supervisor Course taught by the National Ready-Mixed Concrete Association in Dallas, Texas. During this 3-day training course, he learned many valuable managerial and interpersonal skills that will help as he transitions into his new position.

## Welcome New Hires



Joshua Combs



Tyray Lockett

Tyray Lockett came to Anderson Concrete in 2021 from the American Diesel Training Center, where he gained the “basic, focused mechanical fundamental training” that he needed to become a mechanic. According to CEO and Founder, Timothy Scurlock, the purpose of the Center is to provide “rapid, discipline-focused training and a pipeline to a job.” Other recent graduates of the program include members of the Garage Department: Shawn Anderson, Adam Roby and Daniel Stack.



## Forty-Four Years of Service

Brandon Double, Director of Safety & HR

Please join us in congratulating Arthur (Art) Marchi, Anderson Concrete's Vice President of Sales on his retirement on April 10, 2022! Art joined Anderson Concrete on April 10, 1978 as a 24-year old Field Rep for the company. He then joined the Sales Department in 1990 and was promoted to Vice President of Sales in 2003. His dedication and commitment to the company are outstanding; he is currently Anderson Concrete's most senior employee with 44 years of service.



Art Marchi bleeds concrete, it is truly in his blood. Art's father, Angelo Peter Marchi, was in business over 60 years under the company name P.A. Marchi Inc., and was a customer of Anderson Concrete until his retirement in 1986. Art worked for his father's company starting in 1969 and throughout his high school and college years. Art's oldest son, Tony Marchi, started his own concrete company and named it A.P. Marchi Inc. in 2007. Art's youngest son, John Marchi, is the Chief Estimator at Donley's Inc., starting his concrete career straight out of college. Then, in 2014 Art recommended me (his son-in-law) to apply at Anderson Concrete, so I did, starting in the Safety Department in 2015 and now I am the Director of Safety and Human Resources. It is a family built on concrete and it cannot go without thanks to Art's wife, Cathy Marchi, the glue that holds this family together.

Art's favorite projects during his career at Anderson Concrete are: the first expansion of Port Columbus International Airport in 1979, Limited (L Brands) warehouses on Morse Road, State Office Tower II, City Center Mall and the downtown Hilton Project in 2021. Recently, Art visited the Hilton construction site where his son, John Marchi, is the estimator at Donley's Inc. for the project (pictured right). Art is always willing to lend a hand and get dirty when it comes to helping others; he has been on hundreds of residential concrete projects helping his family and friends pour driveways and patios. Art really cares about the people that make Anderson Concrete great, including the employees, customers, suppliers and vendors.



Art will be missed by the community at Anderson Concrete. He always has a smile and ensures that the company is doing the right thing for the employees and customers. Art will be enjoying his retirement spending time with his loving wife, four children and six (soon to be seven) grandchildren. Thank you, Art, for your dedication to the company over the past 44 years!



*Top: Brandon Double & Art Marchi at Anderson Concrete's 100-year anniversary celebration, September 2021.*

*Middle: Art & John Marchi on top of the downtown Hilton project, 2021.*

*Bottom: Art & Tony Marchi finishing concrete together, a favorite pastime.*

# PELOTONIA®

Pelotonia 2021 was a huge success!

The Anderson Concrete/Buckeye Ready-Mix Pelotonia Team raised more than \$102,000 for cancer research at The Ohio State University Comprehensive Cancer Center - Arthur G. James Cancer Center. Over the past seven years, our team raised **\$458,000** and biked over 4,000 miles during Ride Weekend. Thank you to all those who supported, rode, volunteered or donated!

In total, Pelotonia raised over \$19 million in 2021 making the 13-year total over **\$236 million!** 100% of all funds go toward cancer research such as: enhanced treatments and therapies that are less toxic and more effective, the next generation of research talent through Pelotonia's Fellowship Program that empowers innovators to pursue a career in cancer research, immunology, and prevention and early diagnosis initiatives to save lives before cancer strikes.



## COVID Community

Brandon Double, Director of Safety and HR

*Anderson Concrete: A well-functioning community that is both safe and healthy at the same time working towards a common goal to achieve great things.*

*As I reflect over the past two years, and about the COVID-19 pandemic, one common word comes to mind when I think about Anderson Concrete and that word is **community**. Each of us working together to achieve success and overcome all of obstacles that COVID-19 has presented, personally and collectively. Each one of us plays an important part, both supporting each other during tough times and celebrating during the great times. I have seen it day in and day out, and all of you are to thank for that. The accomplishments that this company achieved in 2021 were incredible, with one of the highlights being the 100-year anniversary celebration! The community at Anderson Concrete is very special and unique. I am proud to call everyone at Anderson Concrete my co-workers, my family, and my friends, and I am most proud of how all of us work together as one team.*



## Trucks: Poly-Tuff Fenders

Shawn Anderson, Asst. Shop Supervisor

Anderson Concrete is scheduled to receive 8 new Western Star 4700's with Con-Tech mixer units in the first quarter of 2022. They will have the same engine and transmission package as the previous year's Western Star units. This is the first time in a while that we have bought all the same chassis and mixer unit combinations in one purchase. "Why?" you may ask... "why are we putting all our eggs in one basket?" Mainly because open slots for new truck builds have been very competitive during the past two years. Luckily, Anderson has great relationships with both the chassis and mixer unit manufacturers in order to keep our fleet new and up to date.

Poly-tuff fenders are a new feature that we are trying out on a couple of the 2022 units. Con-Tech has designed tough lightweight plastic fenders instead of the traditional steel and aluminum fenders. The weight savings between a plastic fender and metal fender is 268 pounds per truck. It will be interesting to see how these fenders perform in our winter and summer climates. Although the poly-tuff technology is new to Anderson, it has been sold by Con-Tech for years with both northern and southern states using the product. Con-Tech is a family owned company in Minnesota that makes most of their materials in the United States.

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## The Preventative Maintenance Man

Eric Johnson Senior has worked for Anderson since 2014. You know him best as "EJ" and have probably seen him performing an oil change on company cars or driving around the mixer lot filling up diesel exhaust fluid (DEF). "DEF gets topped off every Monday, Wednesday, Friday. These trucks take about 8 gallons of DEF per tank, but the automatics seem to be thirstier than the standard shift trucks. When trucks are running hard in the summer, I can go through 250 gallons of DEF in a week" says EJ. DEF systems are only equipped on Anderson trucks post 2014. It is a fluid that is dosed at a very high temperature which then burns excess soot that is caught in a filter before it is blown out the exhaust. Anderson currently runs 80 mixers equipped with the system, which EJ is responsible for on a weekly basis.

On top of vehicle oil changes and DEF fill ups, EJ also greases multiple trucks on a nightly basis saying: "Each truck gets greased once a month. The grease we use is the best you can get. It lasts long and withstands acid." Grease gets pumped out of a 55 gallon drum and one drum lasts about 6 months. There are multiple grease points on our trucks and EJ goes on to say, "listen for the bacon grease sound and that's when you know old grease is going out and new grease is going in." EJ is an army veteran and worked on light duty trucks while serving his country.





## Anderson Concrete Celebrates 100 Years!

On September 16, 2021, Anderson Concrete hosted an outdoor open house to thank all of our customers, suppliers, partners and team members, past and present. In total, about 400 people came out to celebrate!









## Quality Control: Type IL Cement

Rod Jenkins, VP Production

Concrete is the most used building material in the world and is second only to water as the most used material regardless of industry. There is no disputing that the process of manufacturing cement contributes to greenhouse gases by producing carbon dioxide and by using fossil fuels. Yet without concrete, there are no bridges, large buildings, hospitals, and the list goes on and on. Many environmentalists accuse cement producers and concrete manufacturers of turning a blind eye to the environment. This is simply not true. Companies such as Anderson Concrete (ACC) have led innovation in the reduction of cement usage. For example, ACC achieves this by using recycled resources as cementitious materials including Fly Ash, Slag and Micro Silica. We have also reduced cement usage by taking advantage of admixture technology and through cutting edge mix design innovation.

In the near future, our industry as a whole will take a huge step forward to protect the environment by switching from Type I and Type II cements to Type IL blended cement. For decades, ACC and other producers around the world have used mainly Type I and Type II cements that allow for up to 5% ground limestone while Type IL blended cement allows up to 15% ground limestone. The additional ground limestone is significant because it will lead to a large reduction of greenhouse gases produced when manufacturing cement. The ground limestone is a material that does not need to be heated during the manufacturing process, therefore reducing the amount of carbon dioxide that is released during production.

This is a very significant change for ACC because our mix designs have been based on the performance of Type I and Type II cements for decades. Our challenges are many and include:

- 1) Leading other concrete producers in the State of Ohio in the testing of Type IL blended cement for approval in ODOT mixes. I am a member of ODOT's technical committee, and we have had ongoing meetings regarding this for over a year.
- 2) Completing ongoing projects where we cannot simply switch materials mid-job.
- 3) Complete testing of Type IL cement for our thousands of mixes and develop a comfort level. ACC has always handled our own analysis of new materials in our onsite lab.
- 4) Potentially handling testing data for all mixes with both types of cements while we get through this transition period.

We started testing mixes with Type IL cement in the beginning of January 2022. Our Quality Control department has been working on these tests six days a week and we are gathering valuable data every single day. While all the details have not been worked out yet, and an enormous amount of testing still needs to be completed, the one certainty is that ACC will lead our market in this switchover and do whatever it takes to be successful!



## Lower Olentangy Tunnel

Chad Higginbotham, Heavy Highway Sales

The Lower Olentangy Tunnel (LOT) will connect with the previously constructed Olentangy–Scioto River Augmentation and Relief Sewer Tunnel (OARS) beginning at the Vine Street shaft site and will end on the north side of the OSU Campus. Anderson Concrete supplied concrete to the OARS project for 8 years from 2010-2017. This \$267 million project will construct 17,000 feet of a 12-foot diameter tunnel, which will reduce the overflow from the sewer system into creeks and rivers when major flooding occurs. This project will be constructed by Granite Construction along with several subcontractors including George J. Igel, Keller Construction, Goettle Construction, Bowen Engineering and NorthStar Contracting. Construction of the tunnel has already begun and is expected to conclude in December 2026.



## Ohio Concrete Connection Magazine Recognizes Anderson Concrete



### ANDERSON CONCRETE TURNS 100 YEARS OLD!

Founded in 1921 by Walter Ernest (W.E.) Anderson, the company began as a trucking company, hauling sand and gravel. In the 1930s, the company transitioned into the ready-mix business and second-generation Ralph H. Anderson led the company through the Great Depression. During the war effort of the 1940s, Anderson supplied concrete to DCSC Army Depot and Lockbourne Air Force Base (now Rickenbacker). Then the post-war economic boom brought new demand for housing and community development in central Ohio as the third generation of Andersons took over led by Ralph W. (Andy), Richard (Dick) and David Anderson. By the 1960s, Anderson Concrete's fleet consisted of 75 mixer trucks and 25 dump trucks as downtown Columbus continued to expand. In the 1970s, Anderson Concrete relocated to 400 Frank Road in Columbus, where their main office still exists today. Throughout the 1980s and 1990s, Anderson Concrete embraced new technology, which kept them at the forefront of product innovation as they helped build many highways, bridges, hospitals, airports, hotels, sports arenas and more. Even though they began working for the company in the 1980s, the fourth-generation family members took the helm in the 2000s,

led by Doug (President), Mike and Bill Anderson. Over the past 20 years, the company continued to evolve and invest in technology, equipment and people. Today, Anderson Concrete is in its fourth and fifth generation of leadership, employing 150 people, operating six plants with a fleet of 90 trucks, and continually giving back to their community. Their team is highly technical and efficient, always delivering a quality product with superior service. Some recent landmark projects include Nationwide Children's Hospital, National Veterans Memorial (2018 Slag Cement Project of the Year), the new Columbus Crew Stadium, OSU Wexner Medical Center, John Glenn International Airport and rental car garage, and the Dublin Link/Scioto River Pedestrian Bridge (2019 Slag Cement Project of the Year). In 2021, the company celebrated its 100th anniversary and named its first female president, Jessica Anderson (fourth generation). On September 16, 2021, Anderson Concrete hosted an outdoor event to thank their customers, suppliers, partners and team members, past and present. They also wrote a book to commemorate 100 years of the company's history. The Anderson Family is very proud of its legacy and all of the hardworking, dedicated people who helped the company reach this milestone.



#### OHIO CONCRETE INVOLVEMENT:

1947: Ralph H. Anderson – Chairman  
 1976: Ralph W. Anderson – Chairman  
 1991: Richard D. Anderson – Chairman  
 2010: Douglas T. Anderson – Chairman and past Futures President, Director, PAC Committee Chair  
 William E. Anderson: Past Futures President and Technical Committee Advisory Board  
 Jessica P. Anderson: 2011 Futures President, current ACI Central Ohio Chapter Treasurer  
 William Feltz: Numerous positions and Lifetime Achievement Award recipient in 2012

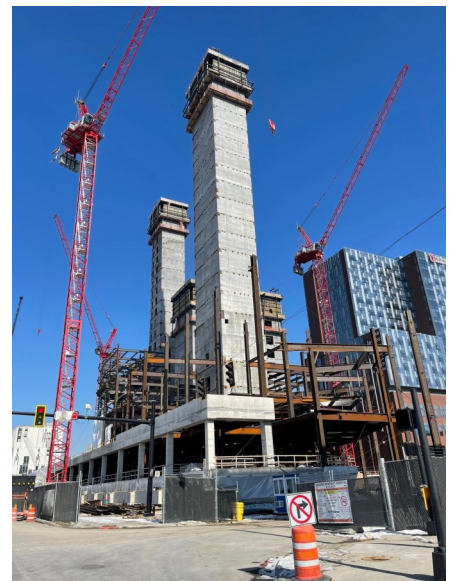


## OSU Wexner Medical Tower with The Walsh Group

Fun facts about the new OSU Wexner Medical Tower:

In January 2021, the new OSU Wexner inpatient hospital reached a major milestone. Anderson Concrete poured concrete on the 22<sup>nd</sup> story of the north and south elevator cores, making it the tallest building on the Ohio State campus. Once complete, there will be 26 full levels, with some smaller levels at the top reaching up to 32 stories.

The estimated yardage of this entire project is 100,000 yards. As of the end of January, we have poured 47,566 yards. We produced 7,156 yards of 12,000 psi concrete, which has never been done at Anderson Concrete, and 5,022 yards of 10,000 psi concrete. The 12,000 psi concrete work has been completed, so the remaining core walls will be 10,000 psi the rest of the way to the top.





## Winter Sales Report

Art Marchi, VP of Sales

As we start a new year at Anderson Concrete, Central Ohio is continuing to grow and we will be busy delivering concrete. With continued growth in Columbus, the demand for housing will keep the developers building more residential projects on the High Street Corridor, in the Short North District, the Franklinton area around COSI and the Italian Village District at I-670 and North Fourth Street. New developments are proposed for Old Towne East, which is the area around East Broad Street and Parsons Avenue, and the Whittier Peninsula, which is on the east side of the Scioto River, just south of I-70. Even in German Village, the old Giant Eagle store will become the Schumacker Place mixed use project, where we will be supplying concrete to Dugan & Meyers.

We still have another 18 months of concrete deliveries to make for The Walsh Group on the OSU Wexner Medical Tower (pictures on page 12) and about 4 months left before we finish the Dodd Parking Garage with Dugan & Meyers. Many of the other projects at OSU with Baker Concrete, Igel & Co., Thompson Concrete and Newcomer Concrete will wrap up by summer, but there are several other projects in the bidding stages.

Last fall, we started delivering concrete to the Lower Olentangy Tunnel (LOT) for Granite Construction, who is the construction manager. That project will keep us busy for many years and there will be multiple contractors that we will be servicing. (See article on page 11)

Soon, we will be back at Crew Stadium delivering concrete to Dugan & Meyers for the Astro Parking Garage, which will provide parking for the proposed office building and residential tower that will start later in 2022.

We have about 6 more months of concrete deliveries to Lithko Contracting at the Children's Hospital Parking Garage. Right next to the garage, we will be starting a project with Messer Construction for the Children's Hospital Surgical Tower.

Anderson Concrete does not do a lot of warehouse work, mainly because the projects are not located in our market area, but that could change this year. We are bidding a lot of warehouse projects in the New Albany area, the Commercial Point Corridor on Route 104 and on South High Street across from Olen's aggregate quarry.

2022 will be another strong year for Anderson Concrete and we are thankful to have the team, equipment and tools in place to help the City of Columbus to continue to grow and thrive.

## 2021 Safety & Service Awards

### Years of Service Awards

| First   | Last         | Number of Years     |
|---------|--------------|---------------------|
| Steve   | Baugh        | 5 Years of Service  |
| Heath   | Bennett      | 5 Years of Service  |
| Jack    | Fritz        | 5 Years of Service  |
| Aaron   | Gowin        | 5 Years of Service  |
| Cody    | Hughes       | 5 Years of Service  |
| John    | McCarley     | 5 Years of Service  |
| Shane   | Robberts     | 5 Years of Service  |
| Josh    | Wolfe        | 5 Years of Service  |
| Scott   | Tanner       | 5 Years of Service  |
| Kari    | Zerman       | 5 Years of Service  |
| Charles | Cline        | 10 Years of Service |
| Brad    | Graham       | 10 Years of Service |
| Paul    | Cook         | 15 Years of Service |
| Mark    | McMannis     | 15 Years of Service |
| Patty   | Anderson     | 20 Years of Service |
| Chad    | Higginbotham | 25 Years of Service |
| Mark    | Miller       | 25 Years of Service |
| Mike    | Anderson     | 30 Years of Service |
| Brian   | Williams     | 35 Years of Service |

### Safety Achievement Awards

| First Name | Last Name   | Number of Years    |
|------------|-------------|--------------------|
| Steve      | Baugh       | 5 Years of Safety  |
| Chris      | Johnson     | 5 Years of Safety  |
| Rob        | Kennedy     | 5 Years of Safety  |
| Mike       | Laney       | 5 Years of Safety  |
| Mark       | Perry       | 5 Years of Safety  |
| Shane      | Robberts    | 5 Years of Safety  |
| David      | Whetherholt | 5 Years of Safety  |
| Josh       | Wolfe       | 5 Years of Safety  |
| Charles    | Andersen    | 15 Years of Safety |
| Paul       | Cook        | 15 Years of Safety |
| Mark       | McMannis    | 15 Years of Safety |
| Mark       | Belus       | 20 Years of Safety |
| Charlie    | Benson      | 25 Years of Safety |





## 2021 Safety & Service Awards

### Perfect Attendance Awards

| First Name | Last Name    | Years   |
|------------|--------------|---------|
| Robert     | Burns        | Partial |
| Michael    | Drake        | Partial |
| Corey      | Bledsoe      | 1 Year  |
| Michael    | Bryant       | 1 Year  |
| Eric       | Everetts     | 1 Year  |
| Brett      | Henne        | 1 Year  |
| Jeff       | Koppenhoefer | 1 Year  |
| Nick       | Leist        | 1 Year  |
| Andy       | Justice      | 1 Year  |
| Adam       | Roby         | 1 Year  |
| Willis     | Townsend     | 1 Year  |
| Charles    | Whitaker     | 1 Year  |
| David      | Whetherholt  | 1 Year  |
| Garv       | Morbitzer    | 1 Year  |
| Frank      | Johnson      | 1 Year  |
| Corey      | Christman    | 1 Year  |
| Jon        | Baxter       | 2 Years |
| Charles    | Cline        | 2 Years |
| Mike       | Combs        | 2 Years |
| Danny      | Dean         | 2 Years |
| Dewitt     | Friend       | 2 Years |
| Joey       | Gillespie    | 2 Years |
| Cody       | Hughes       | 2 Years |
| Charles    | Jackson      | 2 Years |
| Larry      | McDaniel Jr. | 2 Years |
| George     | Moore        | 2 Years |

| First Name | Last Name | Years   |
|------------|-----------|---------|
| Shaun      | Porter    | 2 Years |
| Altonnie   | Rodgers   | 2 Years |
| David      | Sargent   | 2 Years |
| Scott      | Scheurell | 2 Years |
| Gino       | Smith     | 2 Years |
| Steven     | Sturgell  | 2 Years |
| Lynda      | Tipton    | 2 Years |
| Kyle       | Thum      | 2 Years |
| Cora       | Wakefield | 2 Years |
| Patricia   | Whiteman  | 2 Years |
| Shawn      | Bentz     | 3 Years |
| Mike       | Mash      | 3 Years |
| Tim        | Noble     | 3 Years |
| Daniel     | Stack     | 3 Years |
| Charles    | Stuber    | 3 Years |
| Kenneth    | Thompson  | 3 Years |
| Doug       | Myers     | 3 Years |
| Linda      | Childers  | 4 Years |
| Jason      | Keel      | 4 Years |
| Stephen    | Phillips  | 4 Years |
| Steve      | Baugh     | 5 Years |
| Paul       | Cook      | 5 Years |
| Kari       | Zerman    | 5 Years |
| Scott      | Tanner    | 5 Years |
| Dale       | Watson    | 5 Years |
| Josh       | Wolfe     | 5 Years |

| First Name | Last Name   | Years     |
|------------|-------------|-----------|
| Patty      | Anderson    | 6 Years   |
| Chris      | Johnson     | 6 Years   |
| Doug       | Lukach      | 6 Years   |
| Shane      | Robberts    | 6 Years   |
| Bruce      | Sauer       | 6 Years   |
| Pat        | Spryn       | 6 Years   |
| Martin     | Miller      | 7 Years   |
| Shawn      | Anderson    | 8 Years   |
| Eric       | Johnson Sr. | 8 Years   |
| David      | Parlier     | 8 Years   |
| Matt       | Tanner      | 8 Years   |
| Sam        | Jones       | 8 Years   |
| Charlie    | Andersen    | 9 Years   |
| Brad       | Graham      | 9 Years   |
| Mark       | Belus       | 10+ Years |
| Charlie    | Benson      | 10+ Years |
| Steve      | Grove       | 10+ Years |
| Joe        | Holt        | 10+ Years |
| Mark       | McMannis    | 10+ Years |
| Mark       | Miller      | 10+ Years |
| Craig      | Ramey       | 10+ Years |
| Jim        | Ruggles     | 10+ Years |
| Charles    | Starnes     | 10+ Years |
| Brian      | Williams    | 10+ Years |

### 2021 New Hires/Rehires

Dispatch Department – Brett Henne, Andy Justice

Quality Control & IT Department – Jeff Koppenhoefer

Garage Department – Robert Burns, Adam Roby & Tyra Luckett

Mixer Drivers - Eric Everetts, Charles Whitaker, Tyler Jones, Kevin McGonigle, Samuel Toles, James Pike, Aaron Dickerson, Kyle Campbell, Willis Townsend, Robert Ulery, Corey Bledsoe, Joseph Hicks, Michael Bryant, Jordan Davis, Michael Drake, Joshua Combs

Plant Department- Nick Leist



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*Jenna McCarty*  
OWNER OF JENNA RAE LLC.

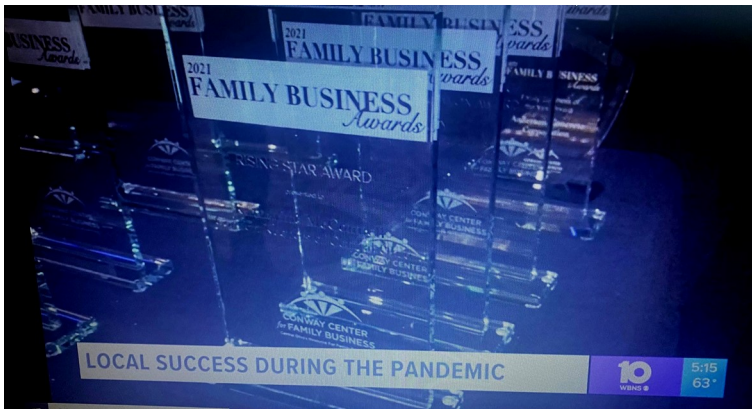
My name is Jenna McCarty, and I am the owner of Jenna Rae LLC. I specialize in digital marketing, graphic design, and photography. Working in the marketing industry for over five years, I have mainly focused on marketing through social media. I love to help businesses build their brand while making a catered strategy to help achieve their goals. One of my main goals as a marketing strategist is to make my client's social media a central hub with different types of content. There will be content that grabs the attention of all audiences, whether it's company employees, their families, other companies, or potential clients.

My partnership with Anderson Concrete started in October, and I cannot be more excited! I love highlighting Anderson Concrete's family history, hard-working and skilled staff, and your high-quality service and product.



TO THE ANDERSON CONCRETE STAFF, THANK YOU FOR ALL OF YOUR HELP THUS FAR, AND I CANNOT WAIT TO SEE ALL THE AWESOME THINGS WE CAN DO TOGETHER THROUGH OUR PARTNERSHIP! IF YOU HAVE ANY QUESTIONS IN REGARDS TO MARKETING OR WOULD LIKE TO SEND ME PHOTOS THAT WILL BE FEATURED ON SOCIAL MEDIA, PLEASE EMAIL ME AT [MARKETING@ANDERSONCONCRETE.COM](mailto:MARKETING@ANDERSONCONCRETE.COM)

## 2021 Awards and Recognition



Anderson Concrete on 10tv News for receiving the Family Business of the Year and 100-year Milestone Award from the Conway Center for Family Business.



Builders Exchange of Central Ohio  
Safety Achievement Award



National Ready Mixed-Concrete Association  
NRMCA Producer Excellence in Quality Award