



# Anderson Concrete Newsletter

Volume 9, Issue 1

Winter 2023

## Points of interest:

- Stand Up for Safety
- Holiday Party Photos
- Summer Events Recap

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## Save the Date! Stand Up for Safety Event

For all employees of Anderson Concrete,  
Buckeye Ready-Mix and ALD Precast

Thursday, February 16, 2023, 3 - 4:30 p.m.

All employees are required to attend this  
event and will be paid until 5:30 p.m.

Fawcett Center, Conference Theater  
The Ohio State University Campus  
2400 Olentangy River Rd.,  
Columbus, OH 43210



## Safety Culture at Anderson Concrete

At Anderson Concrete, safety is our first core value and it goes hand-in-hand with the rest of our values: integrity, excellence, gratitude and community. We cannot achieve one without the others, so our dedication to promote a culture of safety is our highest priority.

Anderson Concrete's Culture of Safety means that all employees make a personal commitment to their own safety as well as those around them. The responsibility to prevent incidents is a mindset, and we must evaluate risks daily with every task throughout the organization. The involvement of all team members is necessary in order to foster a sustainable safety culture, which we will achieve through engagement, training, empowerment and accountability.

With your cooperation, we are implementing numerous safety measures with the goal of preventing future injuries and improving our overall safety culture companywide. Thank you for your continuous efforts to make Anderson Concrete a safer workplace for all!

## A Word from the President

Happy New Year everyone!

It's been a while since our last newsletter and there is so much to report because 2022 was a very busy year. From a yardage standpoint, 2022 was a highly productive year. Not only were we incredibly busy pouring concrete across town, but we also installed new technology that will make us a sustainability leader in our market, we raised \$74,000 toward cancer research, we educated students entering the workforce about careers in the concrete field, and we engaged younger kids at various community events. We celebrated at holiday and summer parties, recognizing team members for accomplishments in service and safety. We welcomed lots of new faces, promoted people to new positions, and wished others well as they headed into retirement. Sadly, we also said goodbye to Dick Anderson, a beloved member of our community. In his honor, we hosted a blood drive with the Red Cross, which will be an annual event at Anderson Concrete now.

As noted on the front cover, Anderson Concrete is focusing on a new and improved safety culture as we head into 2023. We've been making a lot of changes regarding safety procedures and equipment lately, and the methods of communication about these changes were not ideal without explaining WHY. We are not making these changes because of job-specific rules, although these rules will be a requirement on most jobs in the future. We are making these rules because our most important goal is to guarantee that everyone goes home safely to their families.

We are concentrating on increasing awareness of the risks around us every day and taking steps to ensure that everyone is doing their job safely, both for your own benefit and for the coworkers around you. We need your commitment in order to change the culture and create a mindset of looking out for one another. This is why we are holding a 'Stand Up for Safety' event on February 16 and why we are asking you to complete a brief survey. We want your feedback about how we can work together to create a safer environment for us all.

I told everyone in a previous newsletter that one of my goals was better communication. Although it is difficult to do because of our workday schedules, in order to accomplish this goal, we need to have more in-person conversations in smaller groups and together as a whole. Recently, I have done what I am calling 'ride-alongs' with several drivers. From those conversations, I learned that personal, verbal communication is appreciated, necessary, and overdue. It was helpful to me to understand your job and meaningful to hear your perspectives. Soon, I will be reaching out to you because I want your input on how we can be better going forward. Whether you work in the shop or plant, in the office or field, or drive a truck, your opinions are equally useful and valuable.

In closing, THANK YOU for all that you do, day in and day out.

*Jessica*



Many thanks to Leon Blount, JT Colley, and Aaron Gowin for letting me ride along and for sharing about your experiences at Anderson Concrete and how we can work together to be even better.

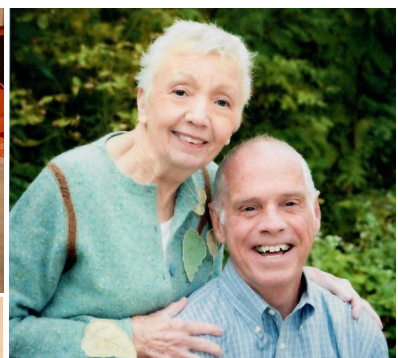
## Remembering Richard “Dick” Anderson, 1938-2022

Richard (Dick) Anderson is a 3rd generation family member who began his career at Anderson Concrete in 1953 working part-time at night in the garage. After graduating from college and spending time in France in the Air National Guard, he began working full-time at Anderson as an assistant to Stew Hinder (VP of Operations), overseeing equipment and facility maintenance at the company's first location on Harmon Avenue. In 1976, Dick became the Vice President of Anderson Concrete, in charge of all the company's vehicles, equipment and real estate properties. He was also involved with labor negotiations and the building of our current office and garage on Haul Road. In addition, he was very involved in industry organizations such as the Ohio and National Ready Mixed Concrete Associations, including election to state-wide offices (he was the President of ORMCA in 1991) and the founding of truck maintenance committees at the state and national level. He retired in 2003 after 50 years of service. He will be remembered as a kind, fair, funny and fun-loving friend to everyone, and he will be greatly missed by all who knew him.



*“I saw what kind of man my grandpa was at an early age and that’s who I wanted to be. I remember coming up from Cincinnati to Columbus to see my grandparents (Dick & Molly) in the summers and there was always time for work and time for play. He always treated me fairly and that’s how I try to embody myself to others daily.” Shawn Anderson*

*“I remember playing with some of the toys in his office when I was very young and are now part of my collection in the same office and when he retired, he left large shoes to fill. He loved Anderson Concrete, but more even more so its’ people. He was known by many names like Dad, Grandpa, Papa, Uncle Dick, UP, Wichard or Burd; but whatever the name, you knew what kind of man he was.” Mike Anderson*





## Welcome New Hires!



Austin Adams,  
Plant



Zachary Baker,  
Plant



Harold Brown,  
Driver



Lamont Carter,  
Driver



Anthony Clark,  
Driver



Gavin Colvin,  
Dispatch



Michael Connolly,  
Driver



Taylor Esbenshade,  
Driver



Gary Fee,  
Driver



Matthew Greene,  
Driver



Blake Greeno,  
Driver



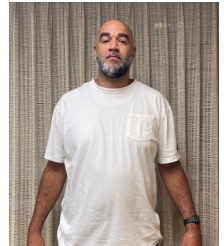
Jack Harper II,  
Driver



Donald Hodge,  
Driver



Tammy Hughes,  
Dispatch



Richard Jones,  
Driver



Stephen Krock,  
Plant



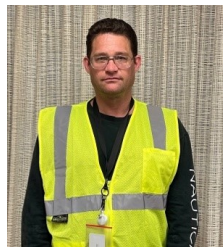
Jeremy Loy,  
Driver



Rahnell Monroe,  
Driver



Kevin Newsome,  
Plant



Brent Peace,  
Driver



Michael Porter,  
Plant



Kenneth Rowe,  
Plant



Tammy Thornton,  
Admin. Assistant



David Tong,  
Driver



Kenneth Yates,  
Driver



## Promotions

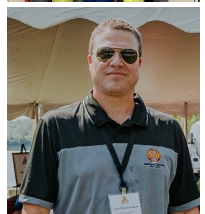
**Bill Cherry** (Promoted to Field Representative). Bill was hired at Anderson Concrete in 2011 as a driver and was also involved in the truck chip program before becoming a field rep in the spring of this year. He served in the Army for three years before coming to Anderson. He is off to a solid start and covers the northeast side of our delivery territory.



**Curtis Hacker** (Promoted to Field Representative). Curtis has six years of combined experience at Anderson Concrete, mainly as a driver and in the plant before becoming a field rep in the spring of this year. He took college classes at The University of North Dakota and spent eight years in the Air Force prior to joining Anderson. Curt covers our southwest delivery territory and has been a valued addition.



**Chad Higginbotham** (Promoted to Sales Manager). Chad joined Anderson Concrete in 1997 as a dispatcher. He was the Dispatch Manager from 2009-2012 before moving into the Sales Dept. in 2012. He followed in his father's (Bruce Higginbotham) footsteps, focusing on customers that perform work ODOT. Chad was promoted to Co-Sales Manager (heavy highway sales) in 2022. Chad is a skilled salesperson who builds strong relationships with his customers. He is honest, responsible, adaptable and genuinely cares for other people (and his dogs!).



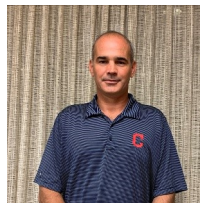
**Katie Jenkins** (Promoted to Engineer). This position assists in the management of the technical part of our operation and leads our product research and innovation. Katie graduated in 2022 from OSU with a degree in chemical engineering. Prior to graduation, she interned for two years in our QC Dept. working in our lab and testing concrete at the plants. Since starting full-time, she has led our research into nano admixture technology, led our installation of Carbon Cure, and has been involved in new mix designs. She has quickly become a valued member of our team.



**Mark McMannis** (Promoted to Assistant Driver Supervisor). Mark started at Anderson in 2007 as a driver. He drove a mixer for four years before moving into the Plant Department in 2011, where he worked as a loader operator and batchperson. In 2017, he moved into the QC Dept. and was a field rep for five years. In 2022, Mark was promoted to Assistant Driver Supervisor to help with recruiting and hiring. Mark is involved with our CDL Driver Training program, helping new hires obtain their commercial driver's license. Mark is friendly, approachable and has a great rapport with the drivers, which makes him a great person for this position.



**Scott Scheurell** (Promoted to Field Representative). Scott has three years of experience driving and running a plant at Anderson Concrete. Prior to his work at ACC, he had almost 20 years of experience in various management positions and he spent more than two years in the Army. He is covering the southeast territory and his mathematical background has been valuable in the department.



**Ryan Trapp** (Promoted to Sales Manager). Ryan started at Anderson Concrete in 1995 as a driver, then moved into the Dispatch Department in 1996. He was the Dispatch manager from 2003 - 2008 before moving into the Sales Dept. for our Products Division in 2009. He continued in the Sales Dept. in 2015 and was promoted to Co-Sales Manager in 2022. Ryan is a natural-born leader who possesses strengths as an activator, achiever and relationship builder, especially with our customers. He brings new ideas to the table and always keeps conversations fun and lively!





## Annual Employee Appreciation Steak Fry — September 20

The Annual Steak Fry was held on September 20. We hope you enjoyed the food and we thank you for your hard work and dedication to Anderson Concrete.





## Summer Employee Appreciation Event — Thank You!

Columbus Zoo Family Day—August 21

Thank you to everyone who attended the Annual Summer Picnic at the Columbus Zoo & Aquarium & Zoombezi Bay. Unfortunately, the weather wasn't the greatest, but we hope everyone who did attend got to enjoy some fun!





## Holiday Party 2022





## 2022 Service, Safety & Perfect Attendance Awards



5 Years of Service



Safety Award - 5 Years



10 Years of Service



Safety Award - 10 Years



25 Years of Service



Safety Award - 25 Years



Safety Award - 35 Years



New Hires to Anderson Concrete



Perfect Attendance - 6+ years



Perfect Attendance - 1-5 Years



## Retirements

Congratulations to our 2022 retiring employees Charlie Benson, JT Colley, Steve Deskins, Art Marchi, Gary Morbitzer and Bruce Sauer. Collectively, they had 128 years of work at Anderson! Thank you all for your many years of hard work and commitment to the company. We appreciate your dedication and wish you well as you begin the next chapter of your lives.





## Education

Lead The Way Learning Academy is a non-profit youth development and work readiness agency that prepares students for careers after high school. These students visited Anderson Concrete this past summer and while they were here, they learned about trucks, took a tour of a plant, and we shared information about our company and explained how to have a successful career in the concrete industry.



## Con-Tech Mixer School

In November, five employees from Anderson Concrete and Buckeye Ready-Mix attended the yearly mixer maintenance school at Con-Tech in Dodge Center, Minnesota. They build mixer bodies, and about half of our fleet has their units.

L-R: Jim Cunningham (service manager), Dakota Glaub, Gary Goings, Adam Roby, Steve Phillips, Shawn Anderson, Ray Sampson (salesman).





# PELOTONIA®

Over the past seven years, we have worked together to ride, volunteer, and create an extraordinary impact on cancer research through Pelotonia. For the 2022 Pelotonia year, our team successfully raised \$74,000, sold 320 raffle tickets, and safely rode more than 200 miles. Since 2016, we have raised more than \$500,000 total for cancer research!

Thank you to everyone who donated this year. 100% of every dollar raised will be directed toward life-saving cancer research at The Ohio State University Comprehensive Cancer Center and Solove Research Institute. We could not have done it without our whole team at Anderson Concrete and Buckeye Ready-Mix!



## Anderson Helping the Community

Anderson Concrete, working together with Danis Builders Inc., recently donated concrete to help the Huck House Kenmore campus install a much needed resource for the residents of their community and the surrounding area. This campus has residents between the ages of 17-24 who are formerly homeless and learning to live independently in apartments. Each person has access to a vending machine that provides health and safety items for free. The concrete donation is providing a handicap accessible path to this machine, a pad for the machine, and a new patio outside of the office.





## Blood Drive in Honor and Memory of Dick Anderson

Thank you to everyone who participated in the Blood Drive Donation in honor of Richard "Dick" Anderson on November 10. Giving back has always been a core value of Anderson Concrete. We learned from the Red Cross that during his lifetime, Dick had donated 320 units of blood, equaling 40 gallons, helping save 960 lives! Thank you for continuing his legacy.

**Save the Date for the next Blood Drive on June 7, 2023**



## Touch - A - Trucks Around Town



Anderson Concrete trucks were seen around town at many Touch - A - Truck children's events this year including: Groveport, Franklin County Engineer's, St. Andrew's Cub Scout Pack 296, and Powell Parks & Rec!

## Anderson Concrete Installs CarbonCure Technology

*Katie Jenkins, Engineer*

Anderson Concrete has begun the process of installing Carbon Cure Technology systems at each plant. This will effectively reduce the carbon footprint of our concrete produced. The technology releases a combination of gaseous and solid carbon dioxide (CO<sub>2</sub>) into the concrete during mixing. The CO<sub>2</sub> will react with the concrete mix causing mineralization which forms more calcium carbonate in the mix. This process could lead to higher compressive strengths of the concrete.

At the plant level, batching of Carbon Cure is controlled by a control box, which has been installed at every plant. This box will sync to our current batching software, making the integration of this technology easier. With the utilization of the telemetry systems, we will be able to track our Carbon Cure usage and keep track of the number of tons of CO<sub>2</sub> injected.

The major reason for the installation of Carbon Cure is the environmental impact. The CO<sub>2</sub> injected during mixing is permanently captured. Even if the concrete is eventually removed/destroyed, mineralized CO<sub>2</sub> never returns to the atmosphere. The installation of this technology will have a positive impact on Anderson Concrete's reputation as more and more projects have environmental requirements.

You may have seen the CO<sub>2</sub> tanks placed at each plant. We are currently in the QC/testing phase of the project. The goal is to use Carbon Cure in as many mixes as possible to reduce our carbon footprint while increasing the quality of the concrete. With the installation and use of this technology, Anderson Concrete will be established as a sustainability leader in Columbus.



*2 Plant*



*6 Plant*



*6 Plant*

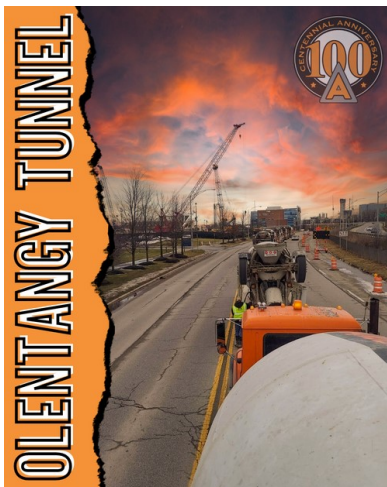


## Sales Report

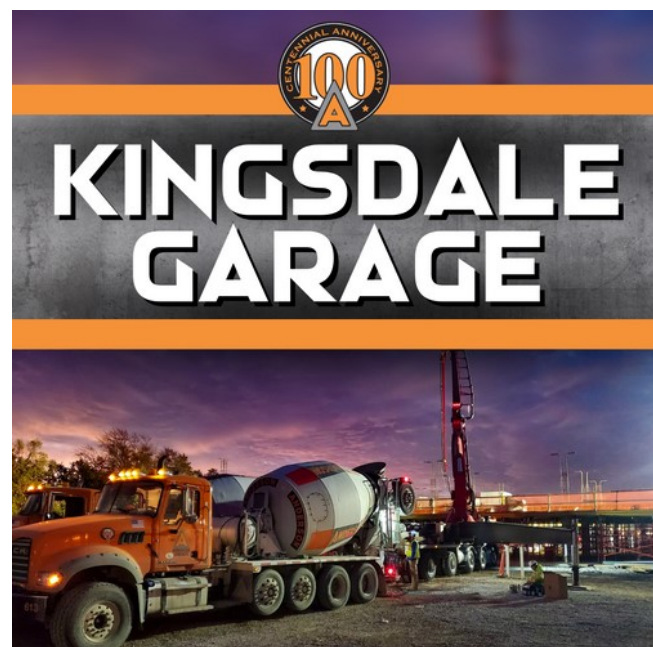
*Chad Higginbotham and Ryan Trapp, Co-Sales Managers*

Below are some of the projects we started servicing in the past few months and into the winter.

- ODOT 220078 - US 33 on the NW side – Complete General Construction
- Kingsdale Parking Garage – Dugan and Meyers
- Project Magellan – JLD Construction
- Jaeger Place – Dugan and Meyers
- Scanell Warehouse – TruWall Concrete
- ODOT 220200 – Brice Rd/I270/I70 – Shelly and Sands



We will also continue to service the ODOT project for Kokosing at the 315/70/71 Interchange for the next several years along with the Lower Olentangy Tunnel. The OSU Wexner Inpatient Tower will be wrapping up as we get into the winter months.







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## BX Scholarship Program

**If you know someone pursuing a construction-related degree, encourage them to apply for a BX Scholarship!**

Open to all high school seniors and individuals enrolled in a two-year or four-year undergraduate college program, or Ohio Technical Center certificate program that is related to the field of construction.

Applicants are evaluated on the following criteria:

- Academic achievement
- Community and school involvement
- Financial need
- Relationship of the student's field of study to the construction industry
- Potential future impact of the student on the central Ohio construction community
- Quality of the application

**Deadline February 24 at Noon**

<https://www.bx.org/scholarships.php>

## 2022 Awards



Jessica Anderson, President, was honored November 16 at the Conway Center for Family Business' 24th Annual Family Business Awards program. She was awarded the Next Gen Leader Award, which recognizes a next generation family member employee who is a leader in their family-owned business and who is making an impact in the Central Ohio business community.

Anderson Concrete is proud to have received the NRMCA 2022 Producer Excellence In Quality Award. Thanks to all of our team members who make this happen every day.

